

TwinTech Academy

Business Management Solutions Pvt Ltd (Regd.)

www.chennaitwintech.com

One Day Seminar On Competency Mapping

Sunday, 18th June 2017 | 09:30 AM to 05:30 PM

Venue :

Indian Society for Training & Development (ISTD),

Chateau D'Ampa, IVth Floor, No. 37, Nelson Manickam Road, Chennai
600029, Tamil Nadu (Land Mark : Behind Skywalk)

Competency mapping is identification of competencies required to perform a given job or a role or a set of tasks, successfully, at any time. Competencies include collection of success factors necessary for achieving important results in a specific job or work role in a particular organization.

Success factors are combinations of knowledge, skills and attributes described in terms of specific behaviors. Such behaviors are demonstrated by performers in their jobs or work roles. Attributes include: personal characteristics, traits, motives, values or ways of thinking that impact an individual's behaviour. Competency must lead to effective performance.

Contents:

Competency polymorphism, 5W/2H of competency, Competent performance, Competency dictionary, The iceberg model, BARS for competency map, Organizational competency map, Metrics, measurement of competency, Mapping competency for performance and Scaling up performance for proficiency

Targeted Participants:

Human resource professionals working in performance management areas, learning and development department. Professional who are also involved in cross functional team to design and implement performance review systems in their organization. Besides students in healthcare streams can also participate.

Registration: Includes Refreshments, Lunch, and Reference Material.

Registration Fee: Rs 2000/ Participant

**Last date for Registration: 15.06.2017; Registration fee beyond
15.06.2017: Rs 2500/-**

The DD to be in favour of TwinTech Academy Business Management Solutions
Pvt Ltd

For details and Registrations

Mr A.Mahalingam, Organizing Secretary: Mobile No: 97104 85295

E – Mail : mahali@mahali.in / web : www.chennaitwintech.com



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REGISTRATION FORM

Seminar on Competency Mapping

Participant Details:

Name:

Designation: Organization:

Address:

City: Pin:

Mobile E-mail:

REGISTRATION FEE: Rs 2000 /-

(Rupees Two Thousands only)

DD / at par cheque in favour of : **TwinTech Academy Business Management Solutions Pvt Ltd, Chennai** or thro ONLINE with below

Account No	50200021479885
Bank Name	HDFC Bank, 419 MTH Road, Pattabhiram Chennai 600072
IFSC Code	HDFC0000751 (used for RTGS and NEFT transactions)

**Fill the registration form and forward the same to
Mr A Mahalingam, Organizing Secretary by email: mahali@mahali.in**

Venue for the Course:

Indian Society for Training & Development, (ISTD, CHENNAI), Chateau D`Ampa, IVth Floor, No. 37, Nelson Manickam Road, Aminjikarai, Chennai - 600 029

Signature